

# Press Release

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## **Siltronic signs Charter of Equal Treatment of the IG BCE (Mining, Chemical, Energy Trade Union)**

Munich, February 4, 2019 – After having signed the Diversity Charter in 2018, Siltronic now also signed IG BCE’s Charter of Equal Treatment. Diversity has always been actively pursued within Siltronic. “Our company values are based on equal treatment and diversity. Economic prosperity is based on commitment and the capabilities of all employees who are willing to execute – regardless of gender. Equal treatment is key to economic and social success.”, says Rainer Irle, CFO and Labor Director of Siltronic AG.

By signing the Charter, Siltronic commits to actively implement and promote equal treatment. Siltronic cultivates a corporate culture that is shaped by mutual respect and esteem for each individual.



Klaus Angermaier, Head of Human Resources Siltronic AG, Mario Dietze, Head of works council Siltronic AG Freiberg , Jörg Kammermann, district manager IG BCE Altötting, CFO Rainer Irle and Johann Hautz, Head of works council Siltronic AG Burghausen

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**Company profile:**

Siltronic is one of the world's largest manufacturers of hyperpure silicon wafers and partner to many leading semiconductor companies. The company operates production sites in Asia, Europe and the USA. Siltronic develops and manufactures silicon wafers in diameters of up to 300 mm. Silicon wafers form the basis for modern microelectronics and nanoelectronics and are a key component in semiconductor chips driving computers, smartphones, navigation systems and many other applications. Siltronic AG employs around 4,000 people and is a stock-listed company in Germany (Prime Standard). Siltronic shares are included in the MDAX and TecDAX.