



DR. TOBIAS OHLER

Member of the Executive Board of Wacker Chemie AG

Date of Birth: 25 January 1971

Nationality: German

Chairperson of the Supervisory Board since 2015

Member of the Supervisory Board since 26 February 2013

EDUCATION

- 1997** Studied in Germany, France and Australia, graduated as Industrial Engineer at the Technical University of Karlsruhe, Germany
- 2000** Doctorate in Economics at the University of Oldenburg, Germany

PROFESSIONAL CAREER

- 1997** Consultant and Associate Principal, McKinsey & Co.
- 2004** Joined Wacker-Chemie GmbH
- 2005** Head of Group Controlling, Wacker Chemie AG
- 2008** Head of Purchasing for raw materials, Wacker Chemie AG
- 2010** Member of the Executive Board of Siltronic AG, Chief Financial Officer
- Since 2013** Member of the Executive Board of Wacker Chemie AG

FURTHER MEMBERSHIPS IN LEGALLY REQUIRED SUPERVISORY BOARDS IN GERMANY AND COMPARABLE SUPERVISORY BODIES OF GERMAN AND FOREIGN COMPANIES

Pension fund of Wacker Chemie VVaG (Member of the Supervisory Board)¹

PERSONAL OR BUSINESS REALTIONSHPIS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODEX

Member of the Executive Board Wacker Chemie AG (major shareholder)

¹ Pension fund of the Wacker Chemie Group



RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Chief Financial Officer of a listed, internationally operating corporation, Dr. Ohler draws on comprehensive knowledge and expertise in managing major companies as well as in all fields of corporate finance, particularly accounting, planning, controlling, tax, risk management, and investor relations. Moreover, as former Labor Relations Director, Dr. Ohler has a great deal of knowledge and experience in questions concerning human resources and co-determination. His professional career includes a period as Member of the Executive Board of Siltronic AG from 2010 to 2013, which is the reason for his pronounced knowledge of Siltronic and the semiconductor industry in general as well as wide-ranging experience in strategy development and operational issues. Dr. Ohler also commands profound expertise in committee work as well as in the field of corporate governance.